

## **DEI bio**

Dr. Kristin Austin (she/her) is a lover of talking, tacos, and Target. A professional helper and lifelong learner, Dr. Austin has accumulated nearly twenty years of experience in the higher education sector, rotating as a senior-level administrator, or a full-time faculty member, all within functional areas that promote diversity, access, inclusion, and retention. Starting with her first professional role as an admissions counselor, Dr. Austin designed and implemented a comprehensive multicultural student recruitment campaign, the first of its kind at the university. From there, she continued crafting progressively responsible career experiences at domestic and international universities while always centering the personal and academic success of underrepresented student populations.

Simultaneous to pursuing research and professional endeavors that emphasize equity, Dr. Austin also began offering inclusion and diversity education to small businesses and teams via her non-profit, K.E.Advancement, Inc. Rooted in a posture of cultural humility, Dr. Austin's goal is to catalyze individuals and structures to question, "Who is at the table? Who is missing from the table? and who is unaware the table exists?" Dr. Austin currently serves as Director of I.D.E.As. (Inclusion, Diversity, Equity, and Access) at Rewriting the Code, Inc., a national not-for-profit organization dedicated to retaining college women in technology majors in order to increase the representation of women in technology careers.

Dr. Austin holds a Doctorate in Higher Education Leadership & Administration, a Professional Certificate in Diversity, Equity, and Inclusion, a Master's degree in Counseling, and a Bachelor's degree (her favorite degree) in Social Work. For the past 12 years, she has also been enrolled in Parent University, where she has been blessed to learn from 3 small, and forgiving professors, ages 12, 10, and 6. Dr. Austin is also married to a fellow education professional. For these reasons, her favorite get-a-way is to Target.... alone.

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### **Brief DEI bio**

Dr. Kristin Austin (she/her) is a lover of learning and unlearning. Through a posture of cultural humility, Dr. Austin's favorite questions are, "Who is at the table? Who is missing from the table? and who is unaware the table exists?" Dr. Austin has pursued answers to this question via 18+ years of administrative and faculty higher education roles domestically and internationally, as well as by leading organizations and teams through equity, inclusion, and diversity-oriented education. Dr. Austin holds a Doctorate in Higher Education Leadership & Administration, a Professional Certificate in Diversity, Equity, and Inclusion, a Master's degree in Counseling, and a Bachelor's degree (her favorite degree) in Social Work. She is blessed to learn from 3 small, and forgiving professors, ages 12, 10, and 6, and is married to a fellow education professional. For these reasons, her favorite get-a-way is to Target.... alone.