

Dr. Crystal E. Newby is an education and DEI professional with 17 years of experience in the higher education and association sectors. Dr. Newby recently joined the College Board as the of Senior Director of Strategic Admission, Access, and Diversity Initiatives. Previously, Dr. Newby served as the inaugural Director of Diversity, Equity, and Inclusion at the National Association for College Admission Counseling (NACAC) where she served for eight years. She worked in college admission offices at the University of Scranton, Montclair State University, and Bloomsburg University. Her educational credentials include a BA and MS from the University of Scranton and an EdD from Johns Hopkins University.

In addition, Dr. Newby has served as a selection committee member for the American School Counselor Association's School Counselor of the Year award as well as a facilitator and consultant for the National Association of Secondary School Principals. In 2020, she interviewed Professor Ibram X. Kendi, National Book Award winner and New York Times bestselling author of *How to be an Antiracist* and *Stamped: Racism, Antiracism, and You* co-authored by Jason Reynolds. In June 2021, Dr. Newby had an essay published in *Chicken Soup for the Soul- I'm Speaking Now: Black Women Share Their Truth in 101 Stories of Love, Courage and Hope*.